



## Code of Conduct for Teachers & Coaches

This code is something that you as a member of the Coaching or Teaching team should refer to in relation to your rights in your role, the respect you should expect but also that which you demonstrate to all members, what is expected of you in terms of listening and being listened to and your behavior as a member of the Club.

### As a Coach and/or Teacher, you have the right to:

- Be supported in your role and respected and treated fairly by the Club.
- Be informed of Wavepower ([Wavepower 2024](#)) and appropriate reporting procedures.
- Know who the Welfare Officer(s) is/are and how to contact them.
- Be informed of the Club complaints process and who to contact at the Club.
- Be aware of the Club rules and procedures.
- Be involved and contribute towards decisions within the Club.
- Have access to ongoing training and Continuous Professional Development (CPD) in all aspects of your role.

### As a Coach and/or Teacher of Windsor SC we expect certain standards of behaviour from you. We expect you to:

Rules and Regulations	Your Behaviour When Teaching/Coaching	You the Person
Adhere to and implement Wavepower ( <a href="#">Wavepower 2024</a> ).	Respect your position of trust to maintain appropriate boundaries and relationships with athletes, not using your position to obtain personal benefit or reward.	Champion everyone's right to take part and celebrate differences in our club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith, ability, or any other relevant characteristic.
Adhere to the Swim England <a href="#">Equality and Diversity for Clubs Policy</a>	Not engage in any behaviour that constitutes any form of abuse.	Champion everyone's right to take part and celebrate differences in our club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith, ability, or any other relevant characteristic.
Adhere to the Swim England regulations ( <a href="#">Swim England Handbook</a> ), Code of Ethics ( <a href="#">Code of Ethics</a> ), Windsor SC Constitution and rules.	Refer all safeguarding and welfare concerns to the Welfare Officer.	Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst children. Seek advice from the Welfare Officer where necessary.

***Continued overleaf***



# Windsor Swimming Club

Affiliated to the South East Region and Berkshire and S. Bucks ASA

Established 1909



Rules and Regulations	Your Behaviour When Teaching/Coaching	You the person
Adhere to any conditions for teaching and coaching under the pool hire agreement.	Respect children's trust and rights whilst being honest and open with them.	Keep your coaching and/or teaching qualifications and Continued Professional Development up to date.
Keep children safe in your sessions with appropriate staffing ratios, using safe methods of instruction and techniques and by putting their safety first.	Lead by example creating and promoting positive behavior and a safe culture.	Complete Swim England safeguarding training every three years.
Ensure any equipment used is fit for purpose, safe to use and accessible.	Encourage children to behave in a positive manner and follow the rules of the Club and sport.	Ensure you have a current Disclosure and Barring Service (DBS) certificate (renewable every three years).
Follow the Club procedures should a child have an accident or suffer an injury.	Ensure team/squad selection is clear and transparent and be fair and equal when making decisions.	
	Use positive and constructive methods when teaching and coaching and ensure programmes are appropriate for the age, ability and experience of the child.	
	Always put the wellbeing, health and safety of the child before all other considerations including the development of performance.	

**As a Coach and/or Teacher at the Club you agree to this code of conduct. Breaches of this Code of Conduct will result in disciplinary action being taken against you by the Club committee under the judicial regulations or your contract of employment or contract for services.**

**Continued issues and repeated breaches may result in your dismissal from the Club. Any criminal offence will be reported to Police and any other relevant authority, by the Club.**